

IKAC Meeting - 22 March 2022

Summary & Actions

Key highlights:

- IKAC approved the [Relationship Agreement](#) with Council and its [2022 Work Programme](#) , noting the Council also approved these documents at its 14 March Council meeting.
- Council appointed WBL representative [Keri Youngman](#) to the Interim Kaimahi Advisory Committee.

General discussion points to note:

1) Council Meeting Update

- A wider governance review will be taking place with recommendations coming out of this review to be made available at the appropriate time.
- An update had been provided to Shelley Weir (TIASA) and Tina (TEU) around IKAC's timeline and the work that had been taking place. A positive response was received from them.
- With respect to vaccine mandates, Te Pūkenga had advised that subsidiaries should refrain from going off on their own regarding this issue.
- Early mover discussions with some subsidiaries had been taking place with some subsidiaries starting to prepare themselves to be early movers.

2) Permanent advisory committee framework (committee profile pre-thinking and -development):

A presentation was provided to set the scene for an initial discussion around permanent advisory committee framework. Members were encouraged to reflect on the staff representation needs and what the composition of a permanent committee should include. Members were advised that they should consider the requirements of the Education and Training ACT 2020 and that the Charter in forming any views.

The following points were discussed, noting more details can be found in the minutes of the meeting:

- Timing of the elections
- Length of term including consideration of rotational/staggered approach, handover and succession planning
- Regions vs subsidiary & importance of identity.
- TITO consideration
- Consideration of priority/unique groups
- Balance of academic vs non-academic staff including whether management staff should be eligible
- Committee connection with other committees and groups

3) Operating model and input into the development of regions

In response to a question around IKAC's input into the operating model work currently being carried out and the development of regions, staff advised that advisory committees would be invited to provide input as part of the engagement process which was currently being worked through.

4) Communication of IKAC's purpose and information transparency:

Members discussed the need to effectively communicate the function and purpose of IKAC across the wider network and the need for greater transparency of decision making. A number of ideas were raised and discussed. Staff advised that several actions that could be taken to help improve communications were in progress and were currently being worked through, including monthly council updates for the advisory committees and wider network communication around IKAC's purpose.